

# EXAMINATION AND EVALUATION DIVISION DEPARTMENT OF POLYTECHNIC EDUCATION (MINISTRY OF HIGHER EDUCATION)

COMMERCE DEPARTMENT

FINAL EXAMINATION

DECEMBER 2011 SESSION

P3703: PRINCIPLES AND PRACTICES OF SALES MANAGEMENT

DATE: 24 APRIL 2012 (TUESDAY) DURATION: 2 HOURS (11.15 AM – 1.15 PM)

This paper consists of FOUR (4) pages including the front page.

Essay (6 questions – answer 4 ONLY)

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BY THE CHIEF INVIGILATOR

#### STRUCTURED/ ESSAY (100 marks)

Instruction: This paper consists of SIX (6) essay questions. Answer FOUR (4) questions.

#### **QUESTION 1**

(a) Define personal selling.

(5 marks)

(b) Discuss **FIVE** (5) environment factors that the sales manager needs to monitor in sales management.

(20 marks)

### **QUESTION 2**

- (a) Selling is about communication, where verbal and non-verbal communication is transmitted between seller and buyer.
  - i. Sketch the Communication Model in selling.

(5 marks)

ii. Define each of the elements involved in the Communication Model (i).

(12 marks)

- (b) Explain how the following reasons affect communication between a salesperson and his/her prospective buyers that will cause the loss of sales, and ways to overcome them.
  - i. Poor listening

(4 marks)

ii. Selling pressure

(4 marks)

#### **QUESTION 3**

(a) Sales presentation is the most important task in selling. A salesperson must plan a powerful presentation to ensure that he or she can maximize the time to arouse the interest of the prospective buyers.

State FIVE (5) characteristics of a good presentation.

(5 marks)

(b) Closing is the stage where a prospect agrees to buy or disagrees to buy a product or service offered by a salesperson.

Explain FIVE (5) ways of closing that can be used by a salesperson.

(20 marks)

#### **QUESTION 4**

(a) Give and explain **FOUR** (4) benefits of sales training in the sales force management.

(12 marks)

(b) Recommend **THREE** (3) methods of group training which are suitable for existing and new sales force.

(13 marks)

## **QUESTION 5**

(a) Explain **THREE** (3) types of sales jobs based on functions of the salesperson.

(9 marks)

(b) A company has **THREE** (3) basic methods of paying a salesperson. Discuss the methods with suitable examples.

(12 marks)

(a) State **FOUR** (4) factors involved in selecting a compensation plan.

(4 marks)

## **QUESTION 6**

(a) Define E-Commerce.

(5 marks)

(b) Discuss **THREE** (3) advantages and **THREE** (3) disadvantages of E-Commerce.

(12 marks)

(c) Elaborate the challenges of globalization in sales management.

(8 marks)