## **SULIT**



# BAHAGIAN PEPERIKSAAN DAN PENILAIAN JABATAN PENDIDIKAN POLITEKNIK DAN KOLEJ KOMUNITI KEMENTERIAN PENDIDIKAN MALAYSIA

#### JABATAN PERDAGANGAN

# PEPERIKSAAN AKHIR SESI JUN 2019

**DPP6033: INTERNATIONAL MANAGEMENT** 

TARIKH : 03 NOVEMBER 2019

**MASA** : 2.30 PETANG - 4.30 PETANG (2 JAM)

Kertas ini mengandungi **TIGA (3)** halaman bercetak. Esei (4 soalan) Dokumen sokongan yang disertakan : Tiada

## JANGAN BUKA KERTAS SOALAN INI SEHINGGA DIARAHKAN

(CLO yang tertera hanya sebagai rujukan)

**SULIT** 

#### **INSTRUCTION:**

This section consists of FOUR (4) essay questions. Answer ALL questions.

#### **QUESTION 1**

Mr. Adam is an Australian expat who has been living in Kuala Lumpur, Malaysia since 2014

The following questions are based on the statement above:

CLO1 C1 (a) Describe FIVE (5) challenges faced by Mr. Adam as an expatriate.

[10 marks]

CLO1 C2 (b) Explain **FIVE** (5) common elements in the typical expatriate compensation package that Mr. Adam may receive while working in Malaysia.

[15 marks]

#### **QUESTION 2**

CLO1 C1 (a) Define culture.

[5 marks]

CLO<sub>1</sub>

(b) Describe FIVE (5) David Trompenaars' Cultural Dimensions.

C2

[10 marks]

- CLO1 C3
- (c) Relate the following Hofstede's Cultural Dimensions with Malaysian and United

States Culture.

- i) Individualism vs Collectivism
- ii) Power Distance

[10 marks]

#### **QUESTION 3**

CLO2 C2 (a) Identify **FIVE** (5) factors that encourage companies to facilitate the development of unique strategies for different cultures.

[5 marks]

CLO2 C3 (b) Relate TWO (2) potential problems associated with workplace diversity.

[10 marks]

CLO2 C4

(c) Most MNCs have a cultural strategic predisposition in doing things in a particular way. There are four distinct strategic predispositions that might be used by MNCs. Explain only **TWO** (2) of these strategic predispositions.

[10 marks]

## **QUESTION 4**

CLO3 C3 (a) Interpret the differences between "downward and upward communication". Give examples to show the differences between downward and upward communication.

[10 marks]

CLO3 C4

(b) Determine **THREE** (3) bargaining behaviours used in international negotiation.

[15 marks]

#### **SOALAN TAMAT**